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LIST OF ABBREVIATIONS

BoH	:	Back of the House
CCA	:	Canonical Correlation Analysis
CFA	:	Confirmatory Factor Analysis
CP	:	Creative Personality
CSE	:	Creative Self-Efficacy
EC	:	Employee Creativity
EE	:	Employee Engagement
EFA	:	Exploratory Factor Analysis
F&B	:	Food & Beverages department
FO	:	Front Office department
FoH	:	Front of the House
HRM	:	Human Resource Management
IM	:	Intrinsic Motivation
JCM	:	Job Characteristics Model
JD-R	:	Job Demands-Resources Model
POS	:	Perceived Organization Support
PSS	:	Perceived Supervisor Support
PVC	:	Perceived Value Congruence
SEM	:	Structural Equation Modeling
SOP	:	Standard Operating Procedures
TC	:	Task Characteristics