## List of Tables

3.1 Reliability results for Public Universities	57
3.2 Reliability results for Private Universities	57
4.1 Mean score and Standard deviation	62
4.2 Correlation between the Dependent and Independent variables	70
4.3 VIF and Tolerance Value	73
4.4 Model Summary	73
4.5 Regression results	74
4.6 Model Summary	75
4.7 Regression results	76
4.8 t-test results for gender group	78
4.9 t-test results for experience group	79
4.10 Descriptive Information	81
4.11 Degree of relationship between the Dependent and Independent variables	88
4.12 VIF and Tolerance Value	90
4.13 Regression results for model -1	90
4.14 Beta Values	91
4.15 Regression results for model -2	91
4.16 Beta Values	92
4.17 t-test results for the gender group	93
4.18 t-test results for the experience group	94