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LIST OF ABBREVIATIONS

BoH	: Back of the House
CCA	: Canonical Correlation Analysis
CFA	: Confirmatory Factor Analysis
CP	: Creative Personality
CSE	: Creative Self-Efficacy
EC	: Employee Creativity
EE	: Employee Engagement
EFA	: Exploratory Factor Analysis
F&B	: Food & Beverages department
FO	: Front Office department
FoH	: Front of the House
HRM	: Human Resource Management
IM	: Intrinsic Motivation
JCM	: Job Characteristics Model
JD-R	: Job Demands-Resources Model
POS	: Perceived Organization Support
PSS	: Perceived Supervisor Support
PVC	: Perceived Value Congruence
SEM	: Structural Equation Modeling
SOP	: Standard Operating Procedures
TC	: Task Characteristics