

BIOGRAPHY OF THE CANDIDATE

Amrita is a full time research scholar doing her Ph.D. under the guidance of Prof. Anil K. Bhat in the Department of Management at BITS Pilani. Her research interests are employee well-being, job crafting, organizational psychology and proactive behavior. Her teaching interests are organizational behavior, human resource management, business and marketing research, principles of management, business & society. Her work has been presented at national and international conferences. She has served as a reviewer for the Academy of Management annual meetings (2018). She is a member of the Academy of International Business.

BIOGRAPHY OF THE SUPERVISOR

Prof. Anil Bhat graduated in Mechanical Engineering in 1982 from University of Kashmir and obtained his Ph.D. from IIM-Bangalore. His specialization is Marketing Research and his methodological contribution has been in the area of —Cluster analysis of rank order data. He is a member of Academy of Management (AOM), American Marketing Association (AMA) and a Fellow of Institution of Engineers (India). Besides guiding many Ph.D's, he has co-authored a book on management published by Oxford University Press. He is presently Professor, Department of Management BITS Pilani, Member Department Research Committee and Faculty Advisor, Center for Entrepreneurial Leadership (CEL) at BITS-Pilani. Prof. Bhat has headed the Department of Management at BITS Pilani for almost a decade in the past. He has more than a hundred publications to his credit and has conceptualized, designed and conducted many MDP's both for private as well as for public sector companies. He has served as a management expert on Union Public Service Commission expert panel. He has been certified as an Entrepreneur Educator by STVP Stanford, NEN and IIM Bangalore.