

**BIRLA INSTITUTE OF TECHNOLOGY AND SCIENCE
PILANI (RAJASTHAN)**

CERTIFICATE

This is to certify that the thesis entitled “**An Exploratory Study of the Linkage between Organizational Intelligence and Organizational Performance with reference to Small and Medium Enterprises of India**” submitted by Mrs. Anuradha.N., ID. No. 2004PHXF443P, for award of Ph.D. Degree of the Institute, embodies original work done by her under my supervision.

DR. A.P. GHOSH
Director,
Balaji Institute of Modern
Management
Balaji Society,
Pune
India

Date: